American Embassy, Amman Vacancy Announcement

ANNOUNCEMENT NUMBER: 12-74

OPEN TO: Current Employees of the Mission, US Citizen Eligible Family

Members (USEFMs), Eligible Family Members (EFMs), and

Members of Household (MOH) - All Agencies

POSITION: Truck Driver, FSN-4*; FP-AA

OPENING DATE: June 21, 2012

CLOSING DATE: July 04, 2012

WORK HOURS: Full-time; 40 hours-week

SALARY: * Not-Ordinarily Resident: (Position Grade: FP-AA)

*Ordinarily Resident: JD 5,541 p.a. (Position Grade: FSN-4)

(Full Performance starting salary)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST PROVIDE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONISDERATION.

The U.S. Embassy in Amman is seeking an individual for the position of Truck Driver in the General Services Office.

BASIC FUNCTION OF POSITION:

The incumbent will drive all vehicles as required but primarily trucks and forklifts; load and unload trucks and move furniture, supplies and equipment; check vehicles daily for maintenance needed. The incumbent will assist in all warehouse operations and assit in inventories and sales and escort vendors.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item

1. Completion of primary school is required. (i.e., primary school certificate) must be provided in order to determine eligibility.

- 2. Two years of skillful and safe driving for all types of vehicle is required.
- 3. (level 2) in English and (level 3) in Arabic Languages is required. Language level will be tested, a score of 405 in TOEIC exam or 344 in TOFEL exam are accepted. Exam scores are valid for 6 months.
- 4. Must have a valid Jordanian driving license level 5 "Copy of license must be provided in order to determine eligibility"

SELECTION PROCESS:

When equally qualified, Eligible Family Members and U.S. Veterans will be given preference. Therefore, it is essential that the candidates address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

- 1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
- 2. Current employees serving a probationary period are not eligible to apply.
- 3. Currently employed U.S. Citizen EFMs who hold an FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- 4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- 5. Successful candidates must obtain the required security clearance.

TO APPLY:

Interested applicants for this position should submit the following or the application will not be considered:

- 1. Application for U.S. Federal Employment (DS-174).
- 2. A current resume or curriculum vitae that provides the same information as an DS-174.
- 3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. For more information on Veteran's Preference, go to http://www.opm.gov/veterans/
- 4. Any other documentation (e.g. essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office Telephone: 59060000

Applications can also be submitted electronically through <u>AmmanEmployment@State.gov</u>.

DEFINITIONS:

- 1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - -- U.S. citizen;
 - -- Spouse or dependent who is at least age 18;
 - --Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a U.S. Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - --Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - -- Does not receive a USG annuity or pension based on a career in the US Civil, Foreign or uniform services.
- 2. EFM: Family members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a U.S. Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
- 3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
- 4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permit for employment in country.
- 5. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

The U.S. Mission in Jordan provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.